

Business Immigration Capability Statement

Helping businesses recruit international talent, remain compliant, and plan for growth with confidence.

Hiring overseas workers and managing sponsor duties can create legal, operational, and reputational risk if not handled correctly. Our role is to clarify the process, protect your business, and provide responsive support at every stage.

How we support our clients

Whether you are applying for a sponsor licence, recruiting key hires, responding to Home Office action, or reviewing internal processes, we focus on practical outcomes aligned with your wider business objectives.

Business immigration advice that supports growth

We work with businesses of all sizes, from first-time sponsors to established organisations with ongoing recruitment needs.

We understand that immigration decisions often affect staffing levels, expansion plans, service delivery, and commercial deadlines. Clear advice and prompt action matter.



With offices in London, Brighton, Bath, Eastbourne, Hastings, and Ulverston, we support employers nationwide with practical, commercially focused immigration advice.

Our business immigration services

We provide support across all aspects of business immigration, including:

- Sponsor licence applications
- Sponsor licence renewals
- Skilled worker visa applications
- Global Business Mobility routes
- Senior or specialist worker visas
- Right to work compliance
- Mock audits and compliance reviews
- Sponsor management system support
- Certificates of sponsorship
- Change of circumstances reporting
- Suspension and revocation support
- Immigration strategy for growth and recruitment
- Training for HR teams and managers



Keeping your business protected

Sponsor licence holders are expected to meet ongoing compliance duties. Failures can lead to suspension, revocation, recruitment delays, and reputational damage.

We help businesses put robust systems in place, identify risk areas early, and respond quickly where issues arise.

Who we work with

We support a broad range of employers, including:

- SMEs hiring overseas talent for the first time
- Growing businesses scaling recruitment
- Hospitality and care sector employers
- Technology and professional services firms
- Multi-site employers with ongoing visa needs
- HR teams requiring external specialist support
- Businesses facing Home Office compliance action



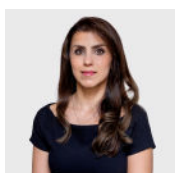
Our immigration team

Our immigration solicitors provide clear, practical advice to help your business recruit and retain the international talent it needs to grow.

Sanae Sahebjalal, Head of Corporate Immigration

✉ ssahebjalal@solegal.co.uk

☎ 0203 967 7700



Sanae leads our corporate immigration offering and advises businesses on sponsor licences, work visas, compliance, and strategic workforce planning. She is known for clear advice, strong technical knowledge, and commercially focused support.

She has acted for multinational corporations, SMEs, high-net-worth individuals, and families, giving her a broad perspective on immigration strategy and compliance.

Dhayalinie Kathiravan, Consultant Solicitor

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Dhaya has a strong background in immigration law and advises on business immigration matters, as well as spouse and partner visas, settlement applications, British citizenship applications, and complex human rights claims.

Supporting your wider legal needs

Business immigration issues can overlap with employment law, commercial contracts, corporate growth plans, regulatory matters, and disputes.

We work closely with colleagues across employment, corporate, litigation, and commercial teams to provide joined-up support where required.

Get in touch with our team to discuss how we can support your business.